

An Post

Report under Section 22 of the Protected Disclosures Act 2014 for the period 15 July 2014 to 31 December 2014

Background

The Protected Disclosures Act 2014 ('the Act') provides for the protection of employees from dismissal or other detriment suffered as a result of raising in good faith a concern regarding potential wrongdoing that has come to their attention in the workplace. The Act sets out a number of ways in which disclosures can be made. An Post has a detailed policy on Raising Matters of Concern which is available to all employees.

Annual Report 2014

Each public body, including An Post, is required (under Section 22 of the Act) to publish an annual report setting out the number of protected disclosures received in the preceding year and the action taken (if any). This report must not result in persons making disclosures being identifiable.

This is the first annual report of An Post under Section 22 of the Act. It covers the period from the date the Act came into operation on 15 July 2014 to 31 December 2014.

Three matters were reported to An Post between 15 July and 31 December 2014. In each case, the matters reported were referred to the relevant audit or investigation team. The actions taken in each case were as follows:-

- Case 1 - disciplinary process;
- Case 2 – disciplinary process;
- Case 3 – Internal Audit review.

Brian Fay

Company Secretary