



Report under Section 22 of the Protected Disclosures Act 2014

Year Ended 31 December 2019

Background

The Protected Disclosures Act 2014 ('the Act') provides for the protection of employees from dismissal or other detriment suffered as a result of raising in good faith a concern regarding potential wrongdoing that has come to their attention in the workplace. The Act sets out a number of ways in which disclosures can be made. An Post has a detailed policy on Protected Disclosures which is available to all employees.

Each public body, including An Post, is required (under Section 22 of the Act) to publish an annual report setting out the number of protected disclosures received in the preceding year and the action taken (if any). This report must not result in persons making disclosures being identifiable. Reports are required to be issued no later than 30 June each year. This report covers the period 1 January 2019 to 31 December 2019.

Progress on 2018 Issues Forward

One protected disclosure under investigation during 2018 remains under investigation and one other remains open in part.

Protected Disclosures Received in 2019

Six protected disclosures were received by An Post in the year ending 31 December 2019 and was assessed and considered a protected disclosure; investigations commenced promptly following receipt and the matters reported were notified to the Board Audit and Risk Committee in accordance with An Post's Protected Disclosure Policy. Recommendations were made.

An internal communication is planned for June 2020 to encourage staff active participation.

Company Secretary

22 June 2020